

1-6-21



Q: I have been instructed to self-quarantine for two weeks...

Q: My spouse/partner/child has been instructed to self-quarantine for two weeks...

Now what?

- The level of exposure and the response taken should be followed by the direction of the health department. If the local health department has mandated that you (along with your spouse/partner/child) must self-quarantine, please contact us as soon as possible. As long as no symptoms arise in the 14-day quarantine period, you may be able to return to work quickly. Should symptoms arise, direction from the health department as far as time off will be given and should be followed.
- Employees are eligible to receive pay under the FFCRA act for family leave between April 2020 and December 2020. For more information on the FFCRA, please visit this site: <https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave>
- Need to be home, but want to still work and contribute to the office? We can arrange for Dental Intel, Dentrrix, and Weave to be accessible via your home computer to help with recare calls and scheduling appointments.

Q: I have been in contact with someone who has tested positive. I was told to get tested, but do not have mandatory quarantine...

Q: My spouse/partner/child was in contact with someone who has tested positive. I was told to get tested, but do not have mandatory quarantine...

Now what?

- Please notify Calla or your doctor that you are required to receive testing.
- You will not be prompted to return to work until you receive your results and are free of COVID.
- If you test positive for COVID, follow the instructions below.

Q: I have tested positive for COVID-19...

Q: My spouse/partner/child has tested positive for COVID-19...

Now what?

- The above precautions, eligibility, and work from home options remain.
- Any staff that has been in direct contact with the employee who has tested positive will be contacted by the health department. Direction as to their level of exposure and consequence will be determined by the health department. However, if you are living with a COVID-19 person, we will determine if you are able to continue working or must quarantine.

Q: I have a sore throat, stuffy nose, cough, headache, or stomach ache. Should I come in?

Q: My spouse/partner/child is home and sick. Should I come in?

Now what?

- If you feel that you or someone in your home may have been exposed and have contracted the virus, it is up to your professional and personal opinion if it is appropriate for you to attend work.
- We urge each patient and staff to stay home if you feel ill.

The bottom line –

Every case is different. How the health department will handle each case might be different. We cannot provide exact answers regarding how much time you will be off, if you will be off, etc. for each scenario as the health department has final say.

Please continue to take all precautions possible during working hours and be conscious of your activities outside of work.

Be conscious of others in the workplace. If you have been in contact with someone, live with someone, or think you might be positive, please do not put others at risk by failing to disclose this information to Calla or a doctor.

If you have questions on whether or not you should attend work, please reach out to Calla or a doctor. If you feel the need, please also consult your family physician for guidance.

Please follow the section in our COVID-19 Protocol beginning on page 11 for more information about returning to work after sickness arises.